ENVIRONMENTAL POLICY

1. Scope

This policy applies to all Shred-X Secure Destruction and Med-X Healthcare Solutions operations, facilities, services and supply chain activities.

2. Policy Statement

Shred-X / Med-X is committed to conducting business in an environmentally responsible and sustainable manner, preventing pollution and minimising environmental impacts associated with our activities.

3. Legislative Compliance

We will comply with all applicable environmental legislation, regulatory requirements and industry standards, and maintain an Environmental Management System aligned with ISO 14001.

4. Our Commitments

To protect the environment and support sustainable development, Shred-X / Med-X will:

- Identify, assess and control environmental risks and impacts
- Prevent pollution and minimise waste and environmental harm
- Establish environmental objectives and targets to drive continual improvement
- Reduce greenhouse gas emissions and our environmental footprint
- Use environmentally responsible products, practices and technologies where feasible
- Monitor and inspect operations to prevent environmental damage
- Promote environmental awareness and accountability through training and communication
- Engage with communities, customers, regulators and stakeholders on environmental matters.

5. Supply Chain and Lifecycle Considerations

Environmental responsibility will be promoted throughout the supply chain, from suppliers to customers, and through the appropriate and efficient use of our products and services.

6. Leadership and Accountability

The Leadership Team is accountable for environmental performance and for ensuring the Environmental Management System is implemented, maintained and continually improved.

7. Review

This policy will be reviewed at least biennially or earlier where required by legislative, operational or organisational change.

General Manager:
April 2026

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Document Control

This Plan remains a controlled document for the nominated facility, Head Office Ormeau.

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v1.0	23/04/2026	Policy Update	National Regulatory Manager

Support Documentation / References

- IMS Manual
- ISO 14001 Standard

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